

# Public consultation paper

July 2018

Proposed Registration standard: Endorsement for scheduled medicines for registered nurses prescribing in partnership

# You are invited to provide feedback

The Nursing and Midwifery Board of Australia (NMBA) is consulting on the *Registration standard:* Endorsement for scheduled medicines for registered nurses prescribing in partnership and Guidelines for registered nurses prescribing in partnership and invites comments and feedback from interested parties.

# **Making a submission**

The NMBA seeks your feedback to the public consultation paper and is interested in feedback particularly to specific questions. You can participate by

- completing the online survey or
- emailing your comments in a word document<sup>1</sup> to <a href="mailto:nmbafeedback@ahpra.gov.au">nmbafeedback@ahpra.gov.au</a> by close of business on 21 September 2018

# How your submission is treated

The NMBA publishes submissions on its website to encourage discussion and inform the community and stakeholders. However, the NMBA will not publish on its website, or make available to the public, submissions that contain offensive or defamatory comments or which are outside the scope of the consultation.

Before publication, the NMBA may remove personally-identifying information from submissions, including contact details. The views expressed in the submissions are those of the individuals or organisations who submit them and their publication does not imply any acceptance of, or agreement with, these views by the NMBA.

The NMBA also accepts submissions made in confidence. These submissions will not be published on the website or elsewhere. Submissions may be confidential because they include personal experiences or other sensitive information. Any request for access to a confidential submission will be determined in accordance with the *Freedom of Information Act 1982* (Cth), which has provisions designed to protect personal information and information given in confidence.

Please let the NMBA know if you do not want your submission published, or want all or part of it treated as confidential.

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<sup>&</sup>lt;sup>1</sup> You are welcome to supply a PDF file of your feedback in addition to the word (or equivalent) file, however we request that you do supply a text or word file. As part of an effort to meet international website accessibility guidelines, AHPRA and National Boards are striving to publish documents in accessible formats (such as word), in addition to PDFs.

More information about this is available on the AHPRA website

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#### **Executive summary**

The NMBA has powers under section 94 of the *Health Practitioner Regulation National Law Act* as in force in each state and territory (National Law) to endorse the registration of a registered health practitioner registered by the National Board as qualified to administer, obtain, possess, prescribe, sell, supply or use a scheduled medicines or class of scheduled medicines.

On recommendation from the former Health Workforce Principal Committee (HWPC) in 2016, the NMBA has worked with the Australian and New Zealand Council of Chief Nursing and Midwifery Officers (ANZCCNMO) to explore potential models of prescribing to determine a model for an endorsement to enable registered nurses (RNs) to prescribe scheduled medicines. The NMBA and ANZCCNMO have consulted with governments, key nursing stakeholders, nurses and consumers to formulate the basis for the proposed new registration standard.

Challenges with access to health care services, the impact of an ageing population and the increasing level of chronic and complex disease are placing greater demand on available health services. RNs are the largest cohort of regulated health practitioners; they have a broad scope of practice and work in all sectors of health care service delivery in all parts of Australia. RNs demonstrate the flexibility to progress their scope of practice to ensure that health care is provided to consumers in a safe, quality, timely and appropriate way. RNs are integral in the delivery of all facets of care, working in the health care team.

The NMBA is proposing the registration standard **Endorsement for scheduled medicines for registered nurses prescribing in partnership**, which captures Model 2 of the Australian Health Ministers Advisory Committee (AHMAC) endorsed Health Professionals Prescribing Pathway (HPPP) – Prescribing under designation/supervision. This model would enable RNs to prescribe within their scope of practice under the designation/supervision of another authorised health practitioner<sup>2</sup>.

# **Background**

In March 2010, the COAG Health Council in accordance with section 14 of the National Law, approved the NMBA proposal for a registration standard for endorsement in relation to scheduled medicines for RNs. The *Registration standard: Endorsement for scheduled medicines for registered nurses (rural and isolated practice)* describes the requirements for a RN to be qualified to obtain, administer and supply scheduled medicines for nursing practice in a rural and isolated practice area.

In 2013 the NMBA consulted on a proposal to expand the ability to supply medicines under protocol to RNs and midwives across all areas i.e. not limited to rural and isolated practice settings. This approach was not supported by the majority of jurisdictions, as an endorsement was only used as the mechanism for authorisation for RNs to supply under protocol in two jurisdictions. The consultation feedback demonstrated that the *Registration standard: Endorsement for scheduled medicines for nurses (rural and isolated practice)* was not used consistently nationally and that most jurisdictions had pathways for RNs to safely supply medicines under protocol without the additional need of an endorsement. As a result, in 2015 the NMBA undertook consultation on a proposal to discontinue the endorsement standard. This proposal received support from the majority of stakeholders.

In October 2016, following the NMBA public consultation on the proposal to discontinue the *Registration standard: Endorsement for scheduled medicines for nurses (rural and isolated practice)*, the HWPC recommended to the NMBA that the registration standard be continued for two more years to enable the NMBA to work with the two remaining jurisdictions dependent on the endorsement standard to develop a workable transition solution. HWPC also recommended the NMBA work together with the Australian and New Zealand Council of Chief Nursing and Midwifery Officers (ANZCCNMO) to explore models of prescribing with or without protocol to determine a model that enabled the prescription of scheduled medicines by RNs.

On 21 March 2017, the Commonwealth Chief Nursing and Midwifery Officer held a Registered Nurse and Midwife Prescribing Symposium. The symposium provided the opportunity for a diverse cross section of organisations and health professions to consider the future potential for nurse/midwife prescribing models in Australia. Participants considered a background paper summarising the current national and international literature on non-medical prescribing. Presentations on the day provided participants with an overview of work undertaken previously to underpin the development of the HPPP

<sup>&</sup>lt;sup>2</sup> **Authorised health practitioner** is a practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner.

and also explored concepts essential to developing a common understanding of 'prescribing' in the Australian context.

The outcomes of the symposium identified strong support for enhancing the role the nursing and midwifery professions currently play in the management of medicines by expanding the ability to prescribe. Participants highlighted the many ways that nurse/midwife prescribing will enhance access to medicines for Australian communities and contribute to improved health outcomes, particularly for underserved populations such as rural, remote and indigenous communities.

In order to further explore potential models of prescribing by RNs and midwives, a joint working group was established by the NMBA and ANZCCNMO (the working group). A discussion paper developed by the working group was released by the NMBA and ANZCCNMO in October 2017 seeking stakeholder feedback on potential models of prescribing by RNs and midwives. A report summarising the outcomes of the symposium informed the development of the discussion paper.

Three models of prescribing by RNs and midwives were explored in the discussion paper. These models are consistent with the levels of prescribing contained in the final report of the HPPP. The discussion paper explored models that would support the expansion of autonomous prescribing, the development of a designated/supervised prescribing, and prescribing via a structured prescribing arrangement for RNs and midwives. The discussion paper was released for public consultation between October and December 2017.

# NMBA/ANZCCNMO discussion paper feedback

With respect to midwifery, the feedback supported the NMBA's current approach to autonomous midwifery prescribing through the *Registration standard: Endorsement for scheduled medicines for midwives* and indicated there was no need to establish another pathway for midwife prescribing i.e. the designated/supervised prescribing model was not needed for midwives.

With respect to RNs there was mixed support for autonomous prescribing for RNs other than nurse practitioners. The NMBA therefore agreed that autonomous prescribing should not be the next step for RNs at this time but may be considered in the future. There was sound support for a supervised/designated prescribing model for RNs - with the preferred term being 'partnership' given the already established use and meaning of the term 'supervision' within the nursing profession, and a general misunderstanding of the term 'designated'. It was also clear from feedback that the use of protocols and standing orders for the supply of medicines is already captured at the undergraduate level of RN education. In addition, the working group also requested advice from the Australian Nursing and Midwifery Accreditation Council (ANMAC) regarding what the current undergraduate RN programs captured with respect to competency to supply under protocol. ANMAC undertook a mapping of the Registered nurse accreditation standards (2014) against the National Prescribing Service (NPS) prescribing competencies and determined that graduates from RN programs are equipped with many of the requisite skills and knowledge required to demonstrate competent prescribing under protocol/policy. This assessment will be further explored as a part of ANMAC's current review of the RN accreditation standards. In summary, stakeholder feedback and analysis supports the position that an endorsement is not required to enable RNs to supply under protocol, as the education required for this is captured at the undergraduate level.

#### Health Professionals Prescribing Pathway (HPPP)

Prescribing has been defined as an iterative process involving the steps of information gathering, clinical decision making, communication and evaluation which results in the initiation, continuation or cessation of medications<sup>3</sup>. A prescriber is defined as a health practitioner authorised to undertake prescribing within their scope of their practice.

In 2013, Health Ministers approved the HPPP<sup>4</sup>. The HPPP was developed to provide a nationally recognised and consistent approach to prescribing by health professionals. The HPPP was informed by Australian research examining existing education frameworks supporting the prescription of medicines by diverse health professions identified by Nissen<sup>5</sup>. Three models of prescribing were

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<sup>&</sup>lt;sup>3</sup> Nissen L, Kyle, G., Stowasser, D., Lum, E., Jones, A., Mclean, C., & Gear, C. Non-Medical Prescribing. An exploration of likely nature of, and contingencies for, developing a nationally consistent approach to prescribing by non-medical health professionals.; 2010.

<sup>&</sup>lt;sup>4</sup> HWA. Health Professionals Prescribing Pathway (HPPP) Project - Final Report.: Health Workforce Australia; 2013.

<sup>&</sup>lt;sup>5</sup> Nissen et al

identified by the HPPP, with differentiation between models related to capability to prescribe medicines autonomously (Model 1) compared to prescribing under supervision of an autonomous prescriber (Model 2) or prescribing via a structured arrangement (Model 3).

The HPPP provides overarching guidance that describes the steps required for a health professional to prescribe and considers principles underpinning prescribing practice, requirements for health professions to prescribe, models of health professional prescribing and roles of stakeholders involved in health professional prescribing (Appendix A).

The HPPP models of prescribing are described as follows:

- 1. Autonomous prescribing: Prescribing occurs where a prescriber undertakes prescribing within their scope of practice without the approval or supervision of another health professional. The prescriber has been educated and authorised to autonomously prescribe in a specific area of clinical practice. Although the prescriber may prescribe autonomously, they recognise the role of all members of the health care team and ensure appropriate communication occurs between team members and the person taking medicine. This model of prescribing is currently within the scope of practice of nurse practitioners and endorsed midwives.
- 2. Prescribing under supervision: Prescribing occurs where a prescriber undertakes prescribing within their scope of practice under the supervision of another authorised health professional. The supervised prescriber has been educated to prescribe and has a limited authorisation to prescribe medicines that is determined by legislation, requirements of the National Board and policies of the jurisdiction, employer or health service. The prescriber and supervisor recognise their role in their health care team and ensure appropriate communication occurs between team members and the person taking medicine. This model of prescribing equates with the designated prescribing model for RNs in New Zealand.
- 3. Prescribing via a structured prescribing arrangement: Prescribing occurs where a prescriber with a limited authorisation to prescribe medicines in accordance with legislation, requirements of the National Board and/or jurisdictional or health service policy supplies and administers under a guideline, protocol or standing order. A structured prescribing arrangement should be documented sufficiently to describe the responsibilities of the prescriber(s) involved and the communication that occurs between team members and the person taking medicine. This model of prescribing equates with prescribing under protocol and/or standing orders.

In November 2013, AHMAC endorsed the HPPP as the way for health practitioners (other than medical practitioners) to prescribe medicines. The HPPP provides a prescribing framework that addresses the following five steps:

- Education and training requirements
- Recognition of competence to prescribe by the National Board
- Authority to prescribe
- · Prescribe medicines within scope of practice, and
- Maintain and enhance competency to prescribe.

# Nurse prescribing in Australia

Nurse prescribing in Australia commenced with the introduction of nurse practitioners in the late 1990s. As of December 2017 there are 1,604 nurse practitioners (0.6% of the RN workforce) currently endorsed to practice in Australia. In addition, there are 1,132 RNs who are not nurse practitioners but are endorsed to supply medicines under the *Endorsement for scheduled medicines for nurses (rural and isolated practice) registration standard* in a rural and isolated setting, which represents 0.4% of the RN workforce.

#### Nurse practitioners

Nurse practitioner (NP) is a protected title under the National Law. NPs are advanced practice RNs who have been endorsed by the NMBA to practice in an expanded clinical role. They have extensive clinical experience and have completed an approved masters degree through an accredited program of study. The masters degree includes pharmacology and pharmacotherapeutics, the use of advanced clinical diagnostic modalities, as well as advanced health assessment and diagnostic strategies. NPs are able to practice independently and are authorised to autonomously prescribe scheduled medicines within their scope of practice. NPs practise in diverse health care settings and contexts of practice. They can independently request and interpret diagnostic pathology and imaging, as well as autonomously refer patients to allied health and medical specialists to facilitate diagnosis and care planning. They are capable of managing whole episodes of care and may be the primary provider of care or work as part of a multidisciplinary team. Consumers choosing a NP as their healthcare provider have access to a limited number of subsidised items on the Medicare Benefits Schedule (MBS) and the Pharmaceutical Benefits Scheme (PBS). NPs providing care subsidised by the MBS and PBS must have a collaborative arrangement with a medical practitioner.

### Registered nurses - Endorsement for scheduled medicines for nurses (rural and isolated practice)

The Endorsement for scheduled medicines for nurses (rural and isolated practice) (the endorsement to supply) relates only to the qualifications and other requirements authorising an RN to obtain, supply and administer scheduled medicines. Most Australian jurisdictions safely authorise and enable RNs to supply and administer scheduled medicines according to protocol/policy without the need for the RN to be endorsed.

The NMBA does not set standards for education or endorse RNs in specialised areas of nursing practice. It is important to note the endorsement to supply does not imply an RN's competence to work in rural and isolated practice, only that they are qualified to obtain, supply, and administer scheduled medicines under protocol.

In the jurisdictions that require the endorsement to supply scheduled medicines, RNs holding the endorsement are able to administer or supply medicines in accordance with the <a href="Primary Clinical Care Manual">Primary Clinical Care Manual</a>, in health services approved by the Minister for Health, when there is not a medical practitioner or nurse practitioner available to provide a prescription or medication order. This endorsement is limited to the administration and supply of medicines only and only applies to RNs working in approved rural and remote health services. The endorsement is intended to facilitate access to medicines for urgent and/or acute care presentations, but also allows for the supply of medicines for limited long-term health conditions.

As indicated above in the <u>background</u> section, the NMBA in 2013 consulted on a proposal to expand the ability to supply medicines under protocol across all areas, which was not supported. The NMBA therefore in 2015 consulted on the proposal to discontinue the endorsement, as it is not required nationally. This was again supported by the majority of jurisdictions. The NMBA's decision has been further supported by the clear evidence from the feedback to the 2017 discussion paper and ANMAC that RN education to supply of medicines via approved protocol/policy is captured at the RN undergraduate level.

The NMBA has been consulting with the two jurisdictions that require the endorsement to supply to ensure that they have an alternate mechanism to authorise rural and isolated practice RNs to supply under protocol/policy. The NMBA has agreed with the jurisdictions that it will not discontinue the endorsement to supply until an appropriate alternate mechanism is in place, in order to prevent any impact on health service delivery. Given the agreed intention to discontinue the endorsement to supply, the NMBA has encouraged the jurisdictions to develop alternate mechanisms as required.

In addition, once the registration standard and guidelines for the proposed model for RN prescribing in partnership have been agreed by the COAG Health Council and accreditation standards for the education requirements for the units of study established, possible transition pathways (which are likely to require additional education) can be logically developed from the *Endorsement for scheduled medicines for nurses (rural and isolated practice) registration standard* to the *Registration standard: Endorsement for scheduled medicines for registered nurses prescribing in partnership.* 

#### International prescribing models

Prescribing by nurses and midwives is well established internationally. Prescribing by NPs was introduced in the United States (US) in the 1960s, and is a role that has been successfully implemented in a number of countries<sup>6</sup>. Prescribing by nurses in either autonomous or collaborative prescribing models is legislated in the US, Sweden, United Kingdom (UK), Canada, Ireland, New Zealand (NZ), the Netherlands and Australia.

In the US, prescribing by nurses has been in place since the 1960s, is regulated at state level, and is limited to legislated advanced practice registered nurses (APRNs), which include NPs, nurse anaesthetists, clinical nurse specialists, and nurse midwives<sup>7</sup>. Nurse prescribing was introduced in Sweden in 1994 when aged care and district nurses gained the authority to prescribe over-the-counter medications. In 2000, the right to prescribe was extended to other specialist nurses working in community care or home nursing who have completed education at the post graduate diploma level.

In the UK, various forms of prescribing have been in place since 1994, when a health visitor formulary was introduced. An expanded prescribing formulary was introduced in 2002 facilitating forms of nurse prescribing in other health settings. In 2006, this formulary was superseded by legislation that enabled independent nurse prescribers, who have completed specific prescribing training (also required for dentists, independent prescribing pharmacists and optometrists), to prescribe from the entire British National Formulary (BNF) within their scope of practice.

In 2012, the Canadian federal government made changes to regulations under the Controlled Drugs and Substances Act that enabled NPs in Canada to prescribe controlled drugs and substances. Similar to Australia, as a Federated nation aspects of health care are regulated by the provinces and territories in Canada, and thus NPs in some provinces may not be legislatively able do so. Some Canadian provinces are also currently working on the development of other models of RN prescribing.

In Ireland, nurse prescribing was introduced in 2007 with prescribers gaining the regulated title "Registered Nurse Prescriber". RN prescribing is conducted within employment models, in hospital, nursing home, clinic or other health service settings and requires a collaborative practice agreement (CPA) between a medical practitioner, the health service and the Registered Nurse Prescriber.

In NZ, nurse prescribing coincided with the development of the NP role in 1999, although initially NP prescribing was limited to a set formulary of drugs. Since legislative changes made in 2014 and enacted in 2016, NPs are now authorised prescribers and can prescribe all medicines within their scope of practice.

In 2011, NZ legislation enabled diabetes specialist RNs to prescribe 26 medicines related to diabetic patient care. In 2013, further amendments extended prescriptive authority to other health practitioners under either designated or delegated authority. In 2016, regulations for other RN prescribers came into force enabling RNs practising in primary health and specialty teams who meet educational requirements of the Nursing Council of New Zealand (NCNZ) to prescribe under the designated authority criteria. The prescriptive authority of Designated Prescriber: Registered nurse practising in primary health and specialty teams now also incorporates RNs prescribing in diabetes health. These RN prescribers predominately work with people with common, chronic and long term conditions in order to improve timely access to care. The model enables appropriately qualified and experienced RNs to prescribe from a limited formulary independently and within their scope of practice for patients under their care.

These international examples of nurse prescribing models provide valuable guidance to inform the future development of prescribing by RNs and midwives in Australia. Many of these models of prescribing were developed to support health reform objectives, improve safe timely access to medicines for consumers and to improve access to care for consumers. The evidence from evaluation of these models is that nurses who are educated to prescribe do so safely and effectively within their scope of practice.

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<sup>&</sup>lt;sup>6</sup> Background paper: Registered Nurse and Midwife Prescribing Symposium March 2017.

<sup>&</sup>lt;sup>7</sup> Consensus Model for APRN Regulation: <u>www.ncsbn.org/Consensus\_Model\_for\_APRN\_Regulation\_July\_2008.pdf</u>

<sup>&</sup>lt;sup>8</sup> Smith A, Latter, S and Blenkinsopp, A. Safety and quality of nurse independent prescribing: a national study of experiences of education, continuing professional development clinical governance. Journal of advanced nursing. 2014;70(11):2506-17, Pritchard A, & Kendrick, D. Practice nurse and health visitor management of acute minor illness in a general practice. Journal of Advanced Nursing. 2001;36(4):556-62, Hart M. Investigating the progress of community matron prescribing. Primary Health

# Rationale for registered nurse prescribing in partnership

While Australians in general have reasonable access to health care services, it is widely acknowledged there are many people who are underserved because they live in areas or in circumstances where access to health care is challenging. Further, the impact of an ageing population and the increasing level of chronic and complex disease places greater demand on available health services.

The Australian Institute of Health and Welfare publication *Australia's health 2018* estimates the population is currently at 25.2 million with 15% of the population aged over 65. The population of persons aged over 65 is projected to increase to 22% in 2061, and the number of people over the age of 85 is expected to increase to 5% of the population by 2061. The projected growth in the aged has implications for growing demands upon the health care system, with expected increases in those with chronic conditions such as coronary heart disease, dementia and stroke.

RNs comprise the largest number and proportion of health professionals regulated under the National Registration and Accreditation Scheme (236,948 in 2016). Data from the 2016 nursing and midwifery workforce survey demonstrates that RNs work in all sectors of health care, with 18% working in either outer regional, remote or very remote locations.

Providing equity of access to health care for all consumers requires new ways of delivering that care. Within existing pre-registration education programs RNs are provided with foundational skills and knowledge to competently supply under protocol/policy and to build further capabilities in the safe management of medicines. The additional knowledge and skills gained in meeting the requirements for an endorsement for the prescription of scheduled medicines will support additional flexibility within the nursing profession to meet identified needs within the community.

In the ever changing health care environment, nursing continues to demonstrate the flexibility to progress its scope of practice to ensure that health care is provided to consumers in a timely and appropriate way. RNs have a broad scope of practice and are the largest group of regulated health professionals in Australia. They work as a part of multidisciplinary teams and currently have a role in administering, supplying and titrating medicines. As RNs are integral in the delivery of all facets of health care, expanding the scope of practice of RNs to prescribe in partnership with an authorised health practitioner<sup>9</sup> provides opportunity to develop innovative models of care that deliver safe, timely and effective access to health care for consumers. RNs endorsed to prescribe in partnership will be functioning as a member of a team e.g. within an acute or aged care setting, within a general practice, community health or as a remote area nurse where teams are co-located or geographically dispersed.

#### Proposed model of RN prescribing in partnership

The NMBA has considered evidence from the national and international literature, feedback from stakeholders at the Symposium and responses to the discussion paper. It has decided to consult on a model of prescribing for RNs called *prescribing in partnership* that aligns with the *prescribing under supervision* (Model 2) in the HPPP. As indicated above, similar models of prescribing have been in place for RNs internationally for many years and the evidence from evaluation of these models is that RNs who are educated and authorised to prescribe, do so safely and effectively within their scope of practice<sup>10</sup>.

The NMBA is of the view that RNs have a considerable role in the assessment, diagnosis, management and evaluation of care provided for consumers. The ability for RNs to prescribe a range of medicines has the potential to enhance timely access to health services for consumers.

The key focus of the proposed **Endorsement for scheduled medicines for registered nurses to prescribe in partnership** is that it promotes safe, timely and improved access to medicines for communities, and promotes workforce flexibility to meet consumer needs.

Care,. 2013;23(2):26-31 and Fong J, Buckley, T., & Cashin, A. Nurse practitioner prescribing: an international perspective. Journal of Nursing Research and Reviews. 2015;5:99-108.

<sup>&</sup>lt;sup>9</sup> **Authorised health practitioner** is a practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner.

<sup>&</sup>lt;sup>10</sup> Consultation document on two proposals for registered nurse prescribing – community nurse prescribing and specialist nurse prescribing, Nursing Council of New Zealand, February 2013.

Table 1 below compares the models of RN supply and prescribing of medicines including the proposed model of prescribing in partnership.

Table 1 - Comparison of RN supply and prescribing

	RN prescribing via a structured prescribing arrangement (existing)	RN endorsed to prescribe in partnership (proposed)	Nurse practitioner- autonomous prescriber (existing)
Scope of prescribing	Able to identify the need for and supply medicines via approved protocol/policy.	Able to diagnose and prescribe scheduled medicines for a limited range of conditions within their scope of practice in a formalised partnership with a partner prescriber <sup>11</sup> .	Able to autonomously diagnose and prescribe scheduled medicines within their scope of practice.  Collaborates with other health practitioners as required for
			PBS subsidy of medicines.
Education and experience	Included as a part of the undergraduate RN curriculum.	Post graduate units in prescribing, including pathophysiology, assessment and pharmacotherapeutics, based on the NPS prescribing competencies and quality use of medicines (QUM).	Postgraduate qualification in a relevant specialty area prior to enrolment in a NP education program.  Master's degree from an accredited education program prior to endorsement by the NMBA.
		Minimum two years' full time equivalent (FTE) post registration clinical experience working as a RN.	Additional 300 hours of integrated professional practice before they are eligible for endorsement.
			Three years' FTE post- registration experience working clinically at the advanced practice nursing level.
Prescribing authority	Limited to agreed medicines as per approved protocol/policy.	Authorised to prescribe in partnership in accordance with state and territory poisons legislation /regulations.	Authorised prescriber in accordance with state and territory poisons legislation/regulations.
Regulation	State and territory health	Endorsement by the NMBA.	Endorsement by the NMBA.
	department and local policies.	State and territory legislation and local policies.	State and territory legislation and local policies.
		Additional ten (10) hours of continuing professional development (CPD) hours relating to prescribing and administration of scheduled medicines.	Additional ten (10) hours of CPD relating to prescribing and administration of scheduled medicines, diagnostic investigations, consultation and referral

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<sup>&</sup>lt;sup>11</sup> **Partner prescriber** is an authorised health practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner (more than one partner prescriber may work in partnership with the endorsed registered nurse).

#### What is prescribing in partnership?

Prescribing in partnership occurs when an RN with an endorsement for scheduled medicines undertakes prescribing within their level of competence and scope of practice in partnership with a partner prescriber <sup>12</sup> in a governance framework. All RNs use clinical decision making and critical thinking when providing care to consumers. RNs endorsed to prescribe in partnership will have additional education and a period of supervision, to further develop these skills and appropriately apply them when making prescribing decisions.

The RN endorsed to prescribe in partnership:

- will have an authorisation to prescribe medicines by relevant state and territory legislation
- will meet the requirements of the prescribing in partnership endorsement, as set by the NMBA's registration standard and guidelines, and
- will meet the policies of the jurisdiction, employer or health service.

The RN endorsed to prescribe in partnership is responsible and accountable for prescribing within their scope of practice and authorisation.

Question 1		
Do you agree that suitably qualified and experienced registered nurses should be able to hold an endorsement to prescribe scheduled medicines in partnership with a partner prescriber?		
Yes	No	
Comment:		

### The governance framework

RNs endorsed to prescribe in partnership are required to be employed, and not working as sole practitioners or in their own private practice. The RN endorsed to prescribe in partnership and the partner prescriber will work in accordance with a clinical governance framework. The clinical governance framework will build on the existing established governance frameworks for the QUM of the employer organisation to also establish the client groups and scope of prescribing of the RN within the employing organisation. RNs endorsed to prescribe in partnership will need to meet organisational credentialing requirements.

It is the employers responsibility together with the RN endorsed to prescribe in partnership and partner prescriber 12 to ensure there is an appropriate clinical governance framework in place to support the model of prescribing. State and territory health departments and/or employer organisations will already have governance frameworks for the QUM including prescribing. When implementing prescribing in partnership these may require review in order to ensure the introduction of a new model of prescribing is adequately covered. Some examples of an existing clinical governance framework would be:

- a medicines advisory committee to provide expert advice and guidance on prescribing
- local and/or organisational policies related to prescribing
- processes for risk assessment
- processes for monitoring, review and audit of prescribing practices.

To note, the clinical governance framework is not a prerequisite for endorsement by the NMBA.

<sup>&</sup>lt;sup>12</sup> **Partner prescriber** is an authorised health practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner (more than one partner prescriber may work in partnership with the endorsed registered nurse).

#### Question 2

After reading the proposed registration standard and guidelines, in your view, are there any additional elements that should be considered by organisations in establishing governance arrangements for prescribing in partnership?

Yes No

If yes, please provide details:

#### Experience

In relation to the required clinical experience prior to undertaking prescribing education, in most comparable countries with Australia, three years' full time post registration experience is required to be eligible to undertake post graduate prescribing specific education and subsequent endorsement. However, this seems to be based on precedent rather than evidence to support the requirement. The NMBA requirement for endorsement as a nurse practitioner is three years' full time equivalent experience.

The NMBA has determined that an RN applying for an endorsement to prescribe in partnership must have a minimum of two years' full time equivalent post initial registration experience. This recognises that the level of prescribing and scope of practice is less encompassing than that of an NP, which is an autonomous nursing role with enhanced responsibilities and accountabilities reflected by their additional experience, educational and practice requirements. It is expected that RNs who are endorsed to prescribe in partnership will be employed as part of a health care organisation where there are appropriate governance arrangements to support this model of prescribing. These RNs will be practicing as a member of a clinical team and will be prescribing in partnership with a partner prescriber<sup>13</sup>.

As such, the NMBA proposes that two years' experience<sup>14</sup> in conjunction with the educational requirements for endorsement is sufficient to ensure the RN is able to achieve competence as a prescriber in partnership rather than as a fully autonomous prescriber as in the case of NPs.

#### **Question 3**

Two years' full time equivalent post initial registration experience has been proposed as a requirement for applying for endorsement. Do you think this is sufficient level of experience?

Yes No

If no, please describe why and include reference to any supporting evidence.

# Education

Undergraduate programs leading to registration as a RN in Australia include sufficient education in pharmacology for RNs to administer and supply medicines under protocol/policy. In order to become endorsed to prescribe in partnership, RNs must successfully complete NMBA-approved post graduate units of study in RN prescribing that address the requirements of prescribing in partnership. There are currently no accreditation standards developed for RN prescribing (at this level) and if this proposal is successful the NMBA will ask ANMAC to develop and consult on accreditation standards. The accreditation standards will address the relevant National Prescribing Service (NPS) Prescribing Competencies Framework. This framework describes the competencies required to prescribe medicines, safely, appropriately and effectively. The NMBA expects that this level of education and model of prescribing will form a career path for RNs, support further development of the nurse practitioner workforce and enhance service delivery to meet health care needs.

<sup>&</sup>lt;sup>13</sup> **Partner prescriber** is an authorised health practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner (more than one partner prescriber may work in partnership with the endorsed registered nurse)

<sup>&</sup>lt;sup>14</sup> Benner, P. (1984). From novice to expert: Excellence and power in clinical nursing practice. Menlo Park: Addison-Wesley, pp. 13-34.

#### **Question 4**

The NMBA is proposing that the education for registered nurses should be two units of study that addresses the NPS Prescribing Competencies Framework. Do you think this level of additional education would appropriately prepare an RN to prescribe in partnership?

Yes No

If no, please describe why.

# Supervised practice

The NMBA is proposing that RNs endorsed to prescribe in partnership will initially have a condition on their endorsement to compete a period of supervised practice under the direct or indirect supervision of a partner prescriber<sup>15</sup>. The purpose of the period of supervision is for the RN to consolidate their prescribing skills. The period of supervised practice is to be for a minimum of three months FTE. Following the completion of the supervised practice the partner prescriber<sup>15</sup> will be required to assess the competence of the RN against the relevant NPS prescribing competencies. The completed report will be provided to the NMBA and the conditions on the endorsement removed.

#### **Question 5**

a) Should a period of supervised practice be required for the endorsement?

Yes No

Comment:

b) If a period of supervised practice was required for the endorsement, would a minimum of three months full time equivalent supervised practice be sufficient?

Yes No

If no, please describe why

# Examples of models of care for prescribing in partnership

Potential models of care where prescribing in partnership may occur include:

- An endorsed RN works in a health service as a part of a multidisciplinary team providing care to persons with a specified long-term health condition, such as diabetes or heart failure. The RN monitors the person in the outpatient clinic on a monthly basis, and undertakes prescribing relating directly to their long-term health condition. On a routine patient visit, the RN conducts an assessment to determine whether the person's long-term health condition is stable, and titrates medicines, in accordance with the health service's governance framework. The RN regularly discusses the client's health status with the partner prescriber<sup>15</sup>, and escalates care when any changes are identified in the patient's health status. The partner prescriber<sup>15</sup> now sees the patient in collaboration with the RN every two months, instead of monthly. This allows the partner prescriber<sup>15</sup> to concentrate on more complex cases, as well as helping to increase clinic efficiency by decreasing patient waiting times to be seen and assessed.
- An endorsed RN working in an aged care facility notes that a long-term resident with severe
  osteoarthritis requires repeat prescriptions used to treat their severe, chronic pain. Unfortunately,
  the resident's general practitioner (GP) cannot be contacted, and a long-weekend is quickly
  approaching. After assessing the resident and ensuring the resident's pain continues to be wellcontrolled, the RN writes the necessary ongoing prescriptions in accordance with facility
  quidelines on prescribing in partnership. The resident is able to receive uninterrupted and

<sup>&</sup>lt;sup>15</sup> **Partner prescriber** is an authorised health practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner (more than one partner prescriber may work in partnership with the endorsed registered nurse).

- appropriate pain control until the GP is next scheduled to visit, immediately after the long weekend. The RN notifies the GP of the repeat prescriptions and on the GPs next visit discusses the ongoing management of the resident's pain.
- An endorsed RN is working in a clinic for the homeless during the flu vaccination season. The RN's partner prescriber<sup>16</sup> visits the clinic once a week for a half-day session, and several regular clients have presented today requesting a flu shot. The RN (who is also authorised to immunise) prescribes and administers the flu vaccines, along with any other required opportunistic vaccinations. During one of the flu vaccinations, one of the longstanding clients mentions that he has had genitourinary symptoms consistent with a sexually transmitted infection (STI). The RN conducts a video consultation with the partner prescriber<sup>16</sup> and the client. Following this consultation the partner prescriber<sup>16</sup> and the RN discuss the management and required medicines which the RN is then able to prescribe to enable the client to begin treatment immediately. The RN ensures the client's health record is updated to reflect the agreed approach to care. Follow up with the client is arranged with the partner prescriber<sup>16</sup> at their next clinic visit so that the RN can provide feedback and effectiveness of treatment can be evaluated.

The NMBA believes that prescribing in partnership as demonstrated by examples such as these will support improved timely access to medicines for consumers and also meet safety and quality standards. The NMBA is interested in comments about the proposed *Registration standard: Endorsement for scheduled medicines for registered nurses prescribing in partnership* and invites written submissions. In particular, the NMBA invites responses to the 'Questions for consideration' in this consultation paper.

Public consultation on proposed Registration standard: Endorsement of scheduled medicines for registered nurses prescribing in partnership

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<sup>&</sup>lt;sup>16</sup> **Partner prescriber** is an authorised health practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner (more than one partner prescriber may work in partnership with the endorsed registered nurse).

# Health Professionals Prescribing Pathway



# **Summary of issue**

#### **Options statement**

The NMBA has considered two options in developing this proposal:

#### Option one - status quo

There is currently no Registration standard: Endorsement for scheduled medicines for registered nurses prescribing in partnership.

Option two – proposal to develop a registration standard for the endorsement for scheduled medicines for registered nurses prescribing in partnership

The development of a registration standard for the endorsement for scheduled medicines for registered nurses prescribing in partnership which establishes the NMBA's requirements for an RN to prescribe in a partnership. The registration standard provides assurance that the RN has achieved the required prescribing competencies and is qualified to prescribe in a partnership arrangement.

# Preferred option

The preferred option of the NMBA is **Option two**.

# Potential benefits and costs of proposal

#### **Benefits**

The benefits of the preferred option are that:

- It provides improved access to timely health care for the public by optimising the scope of practice of an appropriately-trained RN to prescribe scheduled medicines.
- RNs endorsed to prescribe in partnership will have the ability to prescribe medicines in accordance with state and territory drugs and poisons legislation and within a partnership prescribing model.
- The registration standard and associated guidelines protect the public by ensuring that only suitably qualified RNs are eligible to have their registration endorsed to prescribe in partnership. The governance framework ensures safe and quality prescribing.
- Creates a pathway to NP endorsement.

#### Costs

The costs of the preferred option are:

- There will be a cost to RNs to undertake the required education and an endorsement application fee.
- There will be a cost to education providers to develop the required units of education and have them accredited by the Australian Nursing and Midwifery Accreditation Council.
- There will be a time cost for RNs, other stakeholders and AHPRA who will need to become familiar with the registration standard.

# **Questions for feedback**

1.	1. Do you agree that suitably qualified and experienced registered nurses should be able to hole endorsement to prescribe scheduled medicines in partnership with a partner prescriber?			
	Yes No			
	Comment:			
2.	After reading the proposed registration standard and guidelines, in your view, are there any additional elements that should be considered by organisations in establishing governance arrangements for prescribing in partnership?			
	Yes No			
	If yes, please provide details:			
3.	Two years' full time equivalent post initial registration experience has been proposed as a requirement for applying for endorsement. Do you think this is sufficient level of experience?			
	Yes No			
	If no, please describe why and include reference to any supporting evidence.			
4.	The NMBA is proposing that the education for registered nurses should be two units of study that addresses the NPS Prescribing Competencies Framework. Do you think this level of additional education would appropriately prepare an RN to prescribe in partnership?			
	Yes No			
	If no, please describe why.			
5.	a) Should a period of supervised practice be required for the endorsement?			
	Yes No			
	Comment:			
	b) If a period of supervised practice was required for the endorsement, would a minimum of three months full time equivalent supervised practice be sufficient?			
	Yes No			
	If no, please describe why			
6.	Is the content and structure of the proposed <i>Registration standard: Endorsement for scheduled medicines for registered nurses prescribing in partnership</i> (at <u>Attachment 1</u> ) clear and relevant?			
	Yes No			
	Comment:			
7.	Is the structure and content of the proposed <i>Guidelines for registered nurses applying for endorsement for scheduled medicines -prescribing in partnership</i> (at <b>Attachment 2</b> ) helpful, clear and relevant?			
	Yes No			
	Comment:			
8.	Do you have any additional comments on the proposed registration standard or guidelines?			

#### **Attachments**

**Attachment 1**: Registration standard: Endorsement for scheduled medicines for registered nurses prescribing in partnership

**Attachment 2**: Guidelines for registered nurses applying for and with the endorsement for scheduled medicines – prescribing in partnership

**Attachment 3**: The NMBA's Statement of assessment against the AHPRA *Procedures for development of registration standards and COAG principles for best practice regulation.* 

# **Making a submission**

The NMBA seeks your feedback on the proposal. Please provide written submissions in a word document by close of business on XX XX 2018.<sup>17</sup>

Address submissions by:

email, with the subject titled 'Endorsement for scheduled medicines for registered nurses prescribing in partnership' to <a href="mailto:nmbafeedback@ahpra.gov.au">nmbafeedback@ahpra.gov.au</a>

or, post to

The Executive Officer Nursing and Midwifery Board of Australia, GPO Box 9958 Melbourne VIC 3001.

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<sup>&</sup>lt;sup>17</sup> You are welcome to supply a PDF file of your feedback in addition to the Word (or equivalent) file, however we request that you do supply a word file. As part of an effort to meet international website accessibility guidelines, AHPRA and National Boards are striving to publish documents in accessible formats (such as word), in addition to PDFs. More information about this is available at <a href="https://www.ahpra.gov.au/About-AHPRA/Accessibility.aspx">www.ahpra.gov.au/About-AHPRA/Accessibility.aspx</a>



# Registration standard

Endorsement for scheduled medicines for registered nurses prescribing in partnership

Effective from: <<<date>>

# **Summary**

This registration standard describes how a registered nurse can qualify for this endorsement for scheduled medicines under section 94 of the Health Practitioner Regulation National Law, as in force in each state and territory (the National Law). The scope of this endorsement for prescribing in partnership and what the Nursing and Midwifery Board of Australia (NMBA) expects of registered nurses to attain and retain this endorsement.

# Does this standard apply to me?

This registration standard applies to registered nurses:

- applying<sup>1</sup> for endorsement for scheduled medicines for registered nurses prescribing in partnership, and/or
- whose registration is endorsed for scheduled medicines prescribing in partnership.

#### Scope of endorsement

An endorsed registered nurse is qualified to **administer**, **obtain**, **possess**, **prescribe**, **supply** and/or **use** scheduled 2, 3, 4 and 8 medicines in partnership with an authorised prescriber for the purposes of practice of nursing and in accordance with relevant state and territory legislation.

#### The requirements of the endorsement

#### How can I qualify for endorsement?

You can qualify for endorsement through one of the following pathways:

Successful completion of:

Successial completion of

- NMBA-approved units of study leading to endorsement as a registered nurse prescribing in partnership, or
- units of study that are equivalent to the NMBA-approved units of study leading to endorsement as a registered nurse prescribing in partnership.

<sup>&</sup>lt;sup>1</sup> Applications for endorsement may be made by those registered nurses who hold registration with the NMBA or are applying for registration at the same time as the endorsement. Registration must be granted before the endorsement application can be granted.

# What are the supervised practice requirements for the endorsement?

You also need to complete a period of supervised practice in accordance with the requirements set out in the NMBA Guidelines for registered nurses applying for or with the endorsement for scheduled medicines - prescribing in partnership.

# What are the other requirements for the endorsement?

- 1. Current general registration as a registered nurse in Australia with no conditions or undertakings relating to unsatisfactory professional performance or unprofessional conduct.
- 2. The equivalent of two years' full-time post initial registration clinical experience (3,800 hours), immediately prior to the date when the complete application seeking endorsement as a registered nurse prescribing in partnership is received by the NMBA.

#### What must I do when I am endorsed?

Ongoing endorsement by the NMBA is conditional on the registered nurse prescribing in partnership with the partner prescriber and complying with the following requirements:

- 1. NMBA-approved Continuing professional development registration standard, Recency of practice registration standard, Criminal history registration standard and Professional indemnity insurance arrangements registration standard, and
- 2. An additional 10 hours of CPD annually related to prescribing of scheduled medicines, and
- 3. NMBA Guidelines for registered nurses applying for or with endorsement for scheduled medicines prescribing in partnership and any other applicable codes and guidelines approved by the NMBA.

#### At renewal of registration

When you apply to renew your registration, you need to declare that you comply with the ongoing requirements for endorsement as set out in this registration standard.

#### During the registration period

Your compliance with this registration standard may be audited from time to time or if the NMBA receives a notification about you that is relevant to this endorsement.

#### **Evidence**

You should retain relevant records as evidence that you meet the ongoing requirements of this registration standard in case you are audited.

# What happens if I don't meet this standard?

If you don't meet the requirements of this registration standard you will not be eligible for initial or ongoing endorsement as a registered nurse prescribing in partnership.

The National Law establishes possible consequences if you do not meet the ongoing requirements of this registration standard, including that:

 the NMBA can impose conditions on your registration and/or endorsement or refuse renewal of registration and/or endorsement (sections 82 and 112 of the National Law).

Registration standards, codes or guidelines may be used in disciplinary proceedings against you as evidence of what constitutes appropriate practice or conduct, for the nursing profession (section 41 of the National Law).

Draft registration standard for registered nurses applying for endorsement for scheduled medicines prescribing in partnership

#### Guidelines

The NMBA Guidelines for registered nurses applying for or with the endorsement for scheduled medicines – prescribing in partnership provide more information about what the NMBA expects of you when you are applying for endorsement and when you are endorsed.

You are expected to understand and apply these guidelines together with this registration standard.

#### State or territory authority

The endorsement of your registration indicates that you are qualified to administer, obtain, possess, prescribe, supply and/or use the scheduled medicine 2, 3, 4 and 8 specified in the endorsement but does not authorise you do to so.

The authorisation for you to administer, obtain, possess, prescribe, supply and/or use the scheduled 2, 3, 4 and 8 medicines in a state or territory will be provided by or under legislation of the state or territory.

You must administer, obtain, possess, prescribe, supply and/or use the scheduled 2, 3, 4 and 8 medicines in the accordance with the state or territory legislation at all times.

#### Wording to appear on the Register of nurses

Endorsed as qualified to administer, obtain, possess, prescribe, supply and/or use scheduled 2, 3, 4 and 8 medicines for the purposes of prescribing in partnership within the scope of registered nurse practice.

#### **Authority**

The Ministerial Council has decided that the NMBA may endorse registered nurses to the extent described in this registration standard.

This standard has been approved by the Ministerial Council under section 12 of the National Law on <<date>>>.

Registration standards are developed under section 38 of the National Law and are subject to wide-ranging consultation.

#### **Definitions**

Approved units of study means the educational units of study to develop a registered nurse's knowledge and skills in prescribing medicines that has been accredited by the Australian Nursing and Midwifery Accreditation Council (ANMAC) and approved by the NMBA under section 49(1) of the National Law for the purpose of enabling the registered nurse to seek endorsement, under section 94 of the National Law, to prescribe schedule 2, 3, 4 and 8 medicines, in accordance with relevant state and territory legislation.

**Authorised health practitioner** is a practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner.

**Endorsed registered nurse** means the person is qualified to prescribe scheduled medicines in partnership with a partner prescriber.

Ministerial Council means the COAG Health Council.

**National Law** means the Health Practitioner Regulation National Law as in force in each state and territory.

**Prescribe** a medicine means to authorise the supply or administration of a medicine to a patient (for example, a nurse who writes a prescription for a patient to be dispensed by a pharmacist is exercising their authority to prescribe).

**Partner prescriber** is an authorised health practitioner who is an authorised autonomous prescriber (more than one partner prescriber may work in partnership with the endorsed registered nurse).

**Prescribing in partnership** means when a registered nurse with an endorsement for scheduled medicines undertakes prescribing within their level of competence and scope of practice in partnership with a partner prescriber. The registered nurse endorsed to prescribe in partnership has an authorisation to prescribe medicines that is determined by legislation, will meet the requirements of the NMBA related to the endorsement and policies of the jurisdiction, employer or health service. The registered nurse endorsed to prescribe in partnership is responsible and accountable for prescribing within their scope of practice and authorisation.

**Supply** a medicine means to provide a medicine to a patient for their later use or administration (for example, a nurse in a hospital in a rural and remote area who is authorised to supply a medicine to a patient to take home for self-administration is exercising their authority to supply).

**Administer** a medicine means to personally apply or introduce a medicine, or personally observe its application or introduction, to the patient's body.

The terms 'obtain' and 'possess' should be given their ordinary dictionary meaning.

**Scheduled medicine** means a substance included in a schedule to the current Poisons Standard within the meaning of the *Therapeutic Goods Act 1989* (Cth).

**Unprofessional conduct** of a registered health practitioner, means professional conduct that is of a lesser standard than that which might reasonably be expected of the health practitioner by the public or the practitioner's professional peers, and includes:

- a. a contravention by the practitioner of the National Law, whether or not the practitioner has been prosecuted for, or convicted of, an offence in relation to the contravention
- b. a contravention by the practitioner of (i) a condition to which the practitioner's registration was subject; or (ii) an undertaking given by the practitioner to the National Board that registers the practitioner
- c. the conviction of the practitioner for an offence under another Act, the nature of which may affect the practitioner's suitability to continue to practise the profession
- d. providing a person with health services of a kind that are excessive, unnecessary or otherwise not reasonably required for the person's well-being
- e. influencing or attempting to influence, the conduct of another registered health practitioner in a way that may compromise patient care
- f. accepting a benefit as inducement, consideration, or reward, for referring another person to a health service provider or recommending another person use or consult with a health service provider
- g. offering or giving a person a benefit, consideration or reward in return for the person referring another person to the practitioner or recommending to another person that the person use a health service provided by the practitioner, and
- h. referring a person to, or recommending that a person use or consult another health service provider, health service, or health product, if the practitioner has a pecuniary interest in giving that referral or recommendation, unless the practitioner discloses the nature of that interest to the person before or at the time of giving the referral or recommendation.

**Unsatisfactory professional performance** of a registered health practitioner, means the knowledge, skill or judgment possessed, or care exercised by, the practitioner in the practice of the health profession in which the practitioner is registered is below the standard reasonably expected of a health practitioner of an equivalent level of training or experience.

<u>Note</u>: The NMBA and the Australian Health Practitioner Regulation Agency (AHPRA) operate in a coregulatory model in some jurisdictions and may not be the only entities involved in undertaking assessment related to a notification. In co-regulatory definitions these terms may be described differently but have the same intent.

#### Review

This standard for endorsement of registration will be reviewed from time to time as necessary. The NMBA will review this standard at least every <<five>> years.





# Guidelines

For registered nurses applying for and with the endorsement for scheduled medicines – prescribing in partnership

Effective from: <<<date>>

#### Introduction

These guidelines provide information about how to meet the Nursing and Midwifery Board of Australia (NMBA) requirements when you are applying for endorsement for scheduled medicines for registered nurses (RNs) prescribing in partnership and when you are endorsed to prescribe in partnership. You are expected to understand and apply these guidelines together with the Registration standard: Endorsement for scheduled medicines for registered nurses prescribing in partnership (the registration standard).

#### What is prescribing in partnership?

Prescribing in partnership occurs when an RN with an endorsement for scheduled medicines undertakes prescribing within their level of competence and scope of practice in partnership with a partner prescriber<sup>1</sup>. The RN endorsed to prescribe in partnership (the endorsed RN) has an authorisation to prescribe medicines that is determined by legislation, will meet the requirements of the NMBA related to the endorsement and the policies of the jurisdiction, employer or health service. The endorsed RN is responsible and accountable for prescribing within their scope of practice and authorisation.

#### Do these guidelines apply to me?

These guidelines apply to RNs:

- applying<sup>2</sup> for the endorsement for scheduled medicines for registered nurses prescribing in partnership, and/or
- whose registration is endorsed to prescribe in partnership.

# **Summary**

These guidelines help you to understand:

- 1. the endorsement application requirements, including the supervised practice requirements to become endorsed
- 2. the requirements of prescribing in partnership, and
- 3. safe and effective prescribing what you need to do to administer, obtain, possess, prescribe, supply and/or use scheduled medicines when prescribing in partnership.

<sup>&</sup>lt;sup>1</sup> Partner prescriber is an authorised health practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner (more than one partner prescriber may work in partnership with the endorsed registered nurse).

<sup>&</sup>lt;sup>2</sup> Applications for endorsement may be made by registered nurses who hold registration with the NMBA or persons that are in the process of applying for registration as a registered nurse with the NMBA. Registration as a registered nurse must be granted before the endorsement can be granted.

# 1. Applying for the endorsement

You must be able to demonstrate and meet the requirements of the registration standard at the time of your application for endorsement.

If your application for endorsement is successful, you will be endorsed with conditions to complete a period of supervised practice. Following successful completion of the supervised practice you will be eligible for unconditional endorsement.

The period of supervised practice must be completed in accordance with the NMBA supervised practice guidelines and requires that:

- The RN must be supervised by either directly or indirectly by a partner prescriber<sup>3</sup>.
- The period of supervised practice is to be for a minimum of three months full time equivalent (FTE).
- Following the completion of supervised practice the supervisor partner prescriber<sup>3</sup> will be required to
  formally assess the competence of the registered nurse prescriber against the <u>National Prescribing</u>
  <u>Service (NPS) Prescribing Competencies Framework</u> and provide a report to the NMBA.

# 2. The requirements of prescribing in partnership

# Scope of endorsement

The scope of the endorsement registered nurse prescribing in partnership indicates that a registered nurse is qualified to **administer**, **obtain**, **possess**, **prescribe**, **supply** and/or **use** scheduled 2, 3, 4 and 8 medicines for the purposes of practice of nursing. Relevant state and territory legislation authorises the endorsed registered nurse to prescribe in partnership.

### Maintaining competence

The NMBA Recency of practice and Continuing professional development registration standards apply equally to the endorsement to prescribe in partnership. This means that RNs endorsed to prescribe in partnership are required to demonstrate recency of practice relevant to the endorsement to prescribe in partnership when they renew their annual registration and complete an additional ten (10) hours of continuing professional development related to prescribing.

# The governance framework

RNs endorsed to prescribe in partnership are required to be employed in a health service and not working as sole practitioners or in their own private practice. The endorsed RN and the partner prescriber<sup>3</sup> will work in accordance with a clinical governance framework. The clinical governance framework will build on the existing established governance frameworks for the quality use of medicines of the employer organisation to establish the client groups and scope of prescribing of the RN.

It is the employer's responsibility together with the endorsed and partner prescriber<sup>3</sup> to ensure there is an appropriate clinical governance framework in place to support the model of prescribing. State and territory health departments and/or employer organisations will already have governance frameworks for the quality use of medicines (QUM) including prescribing. When implementing prescribing in partnership these may need to be reviewed in order to ensure the introduction of a new model of prescribing is adequately covered. Some examples of an existing clinical governance framework would be:

- a medicines advisory committee to provide expert advice and guidance on prescribing
- local and/or organisational policies related to prescribing
- · processes for risk assessment, and
- processes for monitoring, review and audit of prescribing practices.

Draft guidelines for registered nurses applying for endorsement for scheduled medicines prescribing in partnership

<sup>&</sup>lt;sup>3</sup> **Partner prescriber** is an authorised health practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner (more than one partner prescriber may work in partnership with the endorsed registered nurse).

To note, the clinical governance framework is not a prerequisite for endorsement by the NMBA.

#### 3. Safe and effective prescribing

The RN endorsed to prescribe in partnership is educated to make diagnostic and treatment decisions within their level of competence and scope of practice. The endorsed RN will be able to prescribe scheduled medicines in accordance with the clinical governance framework. The endorsed RN will be responsible for seeking guidance and/or referring patients when their care is outside the RNs agreed clinical governance framework or scope of practice. The endorsed RN is responsible and accountable for the prescribing decisions they make.

The partner prescriber<sup>4</sup> is responsible for working in accordance with the clinical governance framework. The partner prescriber<sup>4</sup> must be aware of the RN's scope of practice in regard to prescribing. The partner prescriber<sup>4</sup> is expected to work in partnership with the endorsed RN and accept any referrals from the RN when the patients in their care are outside their scope of practice.

#### Quality use of medicines

RNs endorse to prescribe in partnership are to observe the *Quality Use of Medicines* (QUM)<sup>5</sup> principles as they apply to the scope of the endorsement.

Quality use of medicine means:

- a. Selecting management options wisely by:
  - · considering the place of medicines in treating illness and maintaining health, and
  - recognising there may be better ways than medicine to manage many disorders.
- b. Choosing suitable medicines (if a medicine is considered necessary) so that the best available option is selected by taking into account:
  - the individual
  - the clinical condition
  - risks and benefits
  - dosage and length of treatment
  - any coexisting conditions
  - other therapies
  - · monitoring considerations, and
  - costs for the individual, the community and the health system as a whole.
- c. Using medicines safely and effectively to get the best possible results by:
  - monitoring outcomes
  - minimising misuse, over-use and under-use
  - improving people's ability to solve problems related to medication, such as negative effects
  - · managing multiple medications
  - de-prescribing, and
  - undertaking medication reviews.

# Adverse event reporting

The Therapeutic Goods Administration (TGA) is part of the Australian Government Department of Health, and is responsible for regulating therapeutic goods including medicines, medical devices, blood and blood products.

The TGA also collects reports of adverse events associated with medicines and medical devices. Monitoring of adverse events allows the TGA to investigate and take action on medicines safety issues.

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<sup>&</sup>lt;sup>4</sup> **Partner prescriber** is an authorised health practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner (more than one partner prescriber may work in partnership with the endorsed registered nurse).

<sup>&</sup>lt;sup>5</sup> This can be found at <u>www.health.gov.au</u>.

RNs endorse to prescribe in partnership can help the TGA in safeguarding public health by reporting all suspected adverse events associated with medicines, particularly those associated with new products.

This information forms an important part of the TGA's monitoring activities and plays a key role in helping identify potential relationships between a therapeutic good and a series of adverse events. When a link can be established, the TGA takes action to ensure that medicines available in Australia continue to meet appropriate standards of safety, efficacy and quality.

Further information can be found on the TGA website.

#### **Prescriptions**

A prescription is a legal document. It is a precise written instruction from a prescriber to a pharmacist for preparing and dispensing a drug for a patient.

The RN endorsed to prescribe in partnership has a duty of care to provide a prescription that is legible; this reduces the potential for errors in treatment. Computer generated prescriptions are generally more legible than those that are handwritten.

Regardless of the format of the prescriptions, endorsed RNs need to constantly check the details of the prescription for appropriateness, completeness and correctness.

The essential information needed for a legal prescription may vary between states and territories. Endorsed RNs need to be aware of these variances if practising in different jurisdictions. The requirements generally include:

- prescribers name, address, telephone number and qualifications
- patient's full name, address and date of birth
- · date the prescription is written
- drug name in full
- drug strength
- drug form (e.g. tablet, capsule, or mixture)
- quantity of drug to be supplied
- drug dose, route of administration, frequency, and duration of treatment (if necessary)
- clear instructions for the patient (in English) it is not appropriate to write 'take as directed'
- any further instructions necessary for the pharmacist, and
- the handwritten signature of the prescriber.

# Self prescribing

The NMBA draws attention to the risks of self-diagnosis, self-treatment and self-prescribing. As such the NMBA strongly advises against RNs endorsed to prescribe in partnership self-diagnosing and then self-prescribing schedule 4 and/or 8 medicines. It is recommended that independent, objective advice is sought when you need health care.

# Supply of scheduled medicines

The NMBA supports the view that the division of responsibility between an RN endorsed to prescribe in partnership who prescribes a scheduled medicine and a pharmacist, who dispenses the scheduled medicine to the patient, provides an important check designed to safeguard patients.

The expertise of the pharmacist in counselling patients is important in the follow-up care of the patient. This includes checking adherence to the prescriber's instructions, confirming administration times and techniques, screening for adverse reactions and referring back to the prescriber for further investigations or advice when required.

In circumstances where the endorsed RN must also supply a scheduled medicine directly to a patient, the supply process must meet the labelling and record-keeping requirements of the jurisdiction in which they

are practising and the endorsed RN must provide counselling about the use of the medicine, its side effects and potential interactions and if available provide a *Consumer Medicines information leaflet*.

# Working with other practitioners

Inherent in the registration standard is the requirement for the endorsed RN, when prescribing, to work in partnership with an authorised health practitioner<sup>7</sup>. To ensure that the role and scope of practice of the RN endorsed to prescribe in partnership is well understood it is critical that there are clear lines of communication between the RN endorsed to prescribe in partnership, the partner prescriber<sup>8</sup> and other members of the health care team including pharmacists.

### **Authority**

The NMBA has developed these guidelines under section 39 of the National Law.

Guidelines approved by the NMBA may be used as evidence of what constitutes appropriate professional conduct or practice in proceedings against a RN under the National Law, or a law of a co-regulatory jurisdiction.

#### Review

The NMBA will monitor this guideline for effectiveness and review it at least every <<x>> years.

Date of issue: <<insert date>>

Date of review: <<insert date>

<sup>&</sup>lt;sup>6</sup> Consumer Medicines information sheets are available at <u>www.medicines.org.au</u>.

<sup>&</sup>lt;sup>7</sup> **Authorised health practitioner** is a practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner.

<sup>&</sup>lt;sup>8</sup> **Partner prescriber** is an authorised health practitioner who is an authorised autonomous prescriber for example a medical practitioner or a nurse practitioner (more than one partner prescriber may work in partnership with the endorsed registered nurse).



# National Board's Statement of assessment against the AHPRA Procedures for development of registration standards and COAG principles for best practice regulation

The Australian Health Practitioner Regulation Agency (AHPRA) has *Procedures for the development of registration standards* which are available at: <a href="https://www.ahpra.gov.au">www.ahpra.gov.au</a>

These procedures have been developed by AHPRA in accordance with section 25 of the Health Practitioner Regulation National Law, as in force in each state and territory (the National Law) which requires AHPRA to establish procedures for the purpose of ensuring that the National Registration and Accreditation Scheme (National Scheme) operates in accordance with good regulatory practice.

Below is the Nursing and Midwifery Board of Australia's (the National Board) assessment of the proposed the **Registration Standard: Endorsement for scheduled medicines for registered nurses prescribing in partnership** (the registration standard) against the three elements outlined in the AHPRA procedures.

1. The proposal takes into account the National Scheme's objectives and guiding principles set out in section 3 of the National Law

#### **Board assessment**

The National Board considers that the development of the registration standard meets the objectives and guiding principles of the National Law and will support workforce flexibility.

In addition, the following were considered in determining if there is a need for the endorsement:

- · circumstances in which a registered nurse (RN) would prescribe medicine
- the drugs and poisons legislative requirements in the states and territories, and
- the education required to prescribe medicines.

# 2. The consultation requirements of the National Law are met

# **Board assessment**

The National Law requires wide-ranging consultation on proposed registration standards. *The National Law also requires the National Board to consult other National Boards on matters of shared interest.* 

The National Board will ensure that there is public exposure of its proposal and there is the opportunity for public comment by undertaking an eight week public consultation process. This process includes the publication of the consultation paper (and attachments) on its website.

The National Board has drawn this paper to the attention of the 14 other National Boards, and key stakeholders. The National Board will take into account the feedback it receives when finalising its proposal for submission to the COAG Health Council for approval.

3. The proposal takes into account the COAG Principles for Best Practice Regulation

#### **Board assessment**

In considering the development of the registration standard the National Board has taken into account the Council of Australian Governments (COAG) *Principles for Best Practice Regulation*.

As an overall statement, the National Board has taken care not to propose unnecessary regulatory burdens that would create unjustified costs for the profession or the community.

The National Board makes the following assessment specific to each of the COAG Principles expressed in the AHPRA procedures.

A. Whether the proposal is the best option for achieving the proposal's stated purpose and protection of the public

#### **Board assessment**

It is the National Board's view that the development of the registration standard is the best option for achieving the stated purposes.

The National Board considers the development of the registration standard, if approved, would allow RNs to prescribe medicines in partnership to members of the public in accordance with relevant state and territory drugs and poisons legislation. Enabling endorsed RNs to prescribe in partnership will safely and appropriately improve timely access to medicines for consumers and contribute to meeting the increased demand for health services.

B. Whether the proposal results in an unnecessary restriction of competition among health practitioners

#### **Board assessment**

The National Board considered whether the development of the registration standard could result in an unnecessary restriction of competition among health practitioners. The National Board considers the development of the standard will not result in a restriction of competition.

C. Whether the proposal results in an unnecessary restriction of consumer choice

#### **Board assessment**

The National Board considers consumer choice will be improved by the development of the registration standard. Consumers will have the opportunity to have medicines safely and appropriately prescribed by an endorsed RN in partnership with an authorised health practitioner in accordance with state and territory legislation.

D. Whether the overall costs of the proposal to members of the public and/or registrants and/or governments are reasonable in relation to the benefits to be achieved

#### **Board assessment**

The NMBA considered that the overall costs of the proposal to members of the public, registrants and governments will be minimal. Any likely costs are appropriate when offset against the cost benefits realised as a result of the development of the registration standard such as improved timely and appropriate access to medicines.

E. Whether the requirements are clearly stated using 'plain language' to reduce uncertainty, enable the public to understand the requirements, and enable understanding and compliance by registrants

# **Board assessment**

The National Board considers that the information about the registration standard has been written in plain English that will enable the public and health practitioners to understand. However, the National Board is open to hearing from stakeholders about whether the clarity can be improved.

F. Whether the Board has procedures in place to ensure that the proposed registration standard, code or guideline remains relevant and effective over time

#### **Board assessment**

If approved, the National Board will monitor the impact of the registration standard and will revise the standard at regular intervals to ensure it remains current.